



Harley Marine Services

A Full Service Marine Transportation Company

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PRESS RELEASE

Harley Marine Services Announces Management New Hires to Support Growth

SEATTLE, WA (October 7, 2015) – Harley Marine Services, a privately-held marine services company, today announced that Don Martin has been named Vice President and General Counsel and Steve Carlson has joined the company as Vice President of Engineering.

"The expansion of our management team reflects the accelerated pace of growth across the organization," said Harley Franco, Chief Executive Officer of Harley Marine Services. "Don and Steve represent our ongoing commitment to our customers, employees, and investors to ensure Harley Marine's recent and projected growth is supported by a team of seasoned executives. We expect to do big things in the coming years and we're building a world class team to support those activities."

Prior to joining Harley Marine, Mr. Martin was the Vice President and General Counsel for Delta Western and Hawaii Petroleum where he oversaw all aspects of safety, risk management and regulatory compliance for the fuel distribution companies. Prior to Delta Western, Mr. Martin served as the Director of U.S. Flag Shipping for ConocoPhillips and held previous positions with Crowley Maritime Corporation, Exxon Shipping Company, and Olympic Tug & Barge (a subsidiary of Harley Marine Services). Don brings a unique blend of hands-on marine experience including positions from Second Officer through Captain and commercial and legal experience in shore side senior management positions. Mr. Martin attended the University of Washington, California Maritime Academy, and holds a Juris Doctorate degree from the University of the Puget Sound.

Mr. Carlson joins Harley Marine Services from Alaska Marine Lines (AML) where he served as General Manager of Marine Engineering. Prior to joining AML, Steve held senior leadership positions with Kvichak Marine and the U.S. Coast Guard. Steve retired from the Coast Guard at the rank of Captain, after 24 years of service, with his last assignment being Chief of the Office of Naval Engineering where he oversaw engineering and logistics support to the entire Coast Guard fleet of over 230 ships and 1500 boats. Mr. Carlson has advanced degrees in Mechanical Engineering, Marine Engineering and Naval Architecture from the University of Michigan, an executive development program certificate from the University of Washington, and a bachelor's degree from the U.S. Coast Guard Academy. He is also a licensed Professional Engineer in the State of Washington.

"I'm delighted to join the Harley Marine team," said Mr. Carlson. "The opportunity to build on the many successes of the organization and be a part of the company's growth plans is very exciting."

Harley Marine Services is a leading provider of marine transportation services in the United States, with operations along the West Coast (including Alaska), New York Harbor and the US Gulf Coast. Services provided include the transportation and storage of petroleum products, ship assist and escort, the transportation of general cargo and rescue towing. Harley Marine is dedicated to providing excellent customer service and maintaining our obligations to employees, shareholders, our community and the environment.