

Soundings

Safe - Responsible - Reliable - Efficient

May
2006

Harley Marine ISO:9001/ISM Process

The HMS ISO/ISM process is coming to a milestone in that the newly revised and reformatted Marine Operations Manual and New Forms Package will be ready for delivery to all HMS Operations by the end of next week.

What does this mean to employees in the HMS fleet?

It means that Harley Marine Services will walk the talk; we will all do what we say we do. We will all live by our written policies.

What changes will the crews see on our vessels?

The biggest change will be the re-invigoration of the HMS Maintenance Program. The new web based E-Maintenance Program will provide many benefits and allow for better tracking of all engineering functions. With the ISO/ISM process all HMS vessel documentation and paperwork will look the same throughout all the subsidiary companies. If a vessel from another subsidiary company shows up in your fleet, you will know that the same gear, policies and paperwork will be in place and the same forms you use in your daily operations will be available on that vessel.

Also with ISO/ISM Certification you have a documented voice that must be heard and responded to. It will improve the process that you use to make changes to the Operations Manual. You now have a documented process to make management accountable for Requisitions and Work Orders that need to be filled. Further if you see anything in your operations that could be done better, or a safety concern that needs addressing, we have a process for that too.

I know many of you may think "Oh Great, More Paperwork...", but I think you will find this is not the case. We have actually done away with or combined many of the forms you use day to day. We have looked at all the HMS operations and have taken practices from every region that make good sense and incorporated them into the new forms and policies for all operations to follow.

It is the responsibility of everyone in the HMS Family of Companies to make our Safety Management System work. It is a make or break system in this new, Global Marketplace where standardization in policy, procedures and service is a customer requirement, not just our choice.

We will be distributing the new Marine Operations Manual, Forms Packet, Quality Manual, and ISO Manual out to all operations in the very near future. These will be followed up by the actual ABS Audits to achieve ISO/ISM Certification for all of our boats and offices.

The Audits are scheduled to begin the first week of June at the Harley Marine Headquarter Office, Olympic Tug & Barge and will run through the summer catching Millennium Maritime and finishing up with Starlight Marine Services.

Achieving and retaining this certification is dependent on a group effort by every individual in the Harley Marine Services Family pulling together as a team. I will be traveling to every region in the next month, and will be available to answer any questions you might have regarding this certification process.

Thank you for your efforts.
Mike Curry



Holidays Observed in May

May 4 – National Day of Prayer

May 5 – Cinco de Mayo

May 14 – Mother's Day

May 20 – Armed Forces Day

May 29 – Memorial Day (observed company holiday)

May Anniversaries

Thank you for your commitment to the Harley Marine Companies!

Millennium Maritime

David Cadiz – 15 years
Joshua Hutcherson – 1 year
Bo Jun – 6 years
Neal Salamunovich – 6 years

Olympic Tug & Barge

Rosalio Castro – 4 years
Rod Gullickson – 15 years
Allen Hall – 3 years
Robert Harmeling – 2 years
Brett Nelson – 9 years
Byron Peterson – 4 years
Steve Springman – 16 years

Pacific Coast Maritime

Chris Starkenburg – 16 years

Westoil Marine Services

Todd Bonsky – 6 years
Timothy Corbin – 4 years
Tony Danelo – 5 years
Adam Dalton – 2 years
Steven Erickson-Meyers – 6 years
Paul Kuhn – 16 years
Louis Randazzo – 2 years
Phillip Ruan – 6 years
Jeffrey Slacido Sr. – 2 years
Stephen Silkotch – 6 years

Managers Meeting

On April 24-25th representative managers along the West Coast congregated at World Headquarters, Seattle for a quarterly planning meeting. Each port where we operate was represented by local management. Meetings were held in an open forum, allowing each manager to discuss specific issues in their port. The meetings included forecasting, strategic planning, and resource management throughout the company. Managers discussed several plans that focused on providing superior customer service, acceptable safety standards for employees, and techniques to continually improve our business development.

The meetings were very successful, thank you all for your participation and contribution.

Cooking with the Captain Captain Chris Starkenburg, Gyrfalcon Spicy Pot Sticker Soup

Ingredients:

1½ tablespoon sesame seed oil
1 tablespoon olive oil
1 med. size onion julian
3 carrots peeled and julian
4 stocks celery chevron cut
1 can sliced water chestnuts
1 can sliced bamboo shoots
1 can bean sprouts
3 boneless chicken breasts sautéed in a separate pan then diced
2½ teaspoons crushed red chilies
2 teaspoons powdered ground mustard (Coleman's Yellow Can)
1½ teaspoons ground white pepper
3 quarts of hot water
4 tblspn. chicken base (Costco Base or Boxed Chicken Broth)
2 24oz frozen pot stickers any flavor (good quality-Safeway)
1 cup green onions chevron cut for garnish



Directions: In a large soup pot combine both oils, the onion, celery, and carrots. Cook for about 4-5 minutes on medium heat, stirring occasionally. Add spices and the rest of the ingredients except the pot stickers. Bring to a slow simmer and reduce heat to the lowest setting. Only keep warm for about 1 hour before serving so you don't over cook the vegetables.

In another 5-6 quarts pot bring 4 quarts of water and 1/3 cup vegetable oil to a boil. Add about 12-pot sticker at a time and cook for about 5-6 minutes (this is a little less time then the instructions). Remove and place in a ice bath to stop the cooking process.

For serving: About 10 minutes before serving, add the cooked pot stickers back to the soup and bring back to a simmer then remove the pot from heat. Serve in large bowl and garnish the top with green onions. To save leftovers for the next day remove the pot sticker because they will break apart, then refrigerate.

Serves 6-8 hungry guys.



Yet Another MVP...

In the last issue of Soundings there was an article by Sven Christiansen about his search for an MVP. I agree with Sven that there are many in this company that deserve it (including all of my crew from last year) and I don't have the overall picture like Sven does, but one name stands out in my mind and that's Dave Alexander. It's been my pleasure to sail with Dave this past year on the Alyssa Ann as the Mate/Tankerman who has now moved onto the Eagle. Dave is always the first one up, grabs his coffee and goes to work as he is one of those guys that has to be busy. His tankerman skills are excellent with due regard to safety and efficiency, and he always goes the extra mile to keep the barge well maintained. Dave doesn't work as an individual, but as a team member willing to do whatever it takes and goes out of his way to teach others the proper way to do things. On the Alyssa Ann, we are frequently asked to work long days, often bunkering one ship after another and no matter what the work load is Dave is always there with a positive attitude and a story to tell (or 2, or 3, or 4). After 2 weeks of working on the tug everyone is ready to go home to spend some time with their family and have a well earned rest. On numerous occasions (usually on crew off day with bags packed) dispatch will call and ask for Dave to head to a job in Seattle or Tacoma or even further south, somewhere besides home or when he's home they will ask him to work on his time off and 99% of the time his answer is the same "No Problem". There are many that deserve the MVP award but for my money it's Dave Alexander. Thanks Dave.

In addition I would like to express my appreciation to the rest of my crew from last year, Hugh Maffett, Todd Johnston, and Mark Kaszewicz. Their hard work, dedication, positive attitude and teamwork made my job very easy.

*Captain Bud Carley
Alyssa Ann*

"Dave Alexander has been a hard working, reliable employee since his start nearly 7 years ago. People like Dave make my job a breeze; he gives 110% on his on and off time." Sven Christensen. To honor Dave, Olympic Tug & Barge presented him with a company jacket as our sign of appreciation. Upon his receipt Dave stated, "This is the best company I have ever worked for! Tell Harley I said thanks!"

"Dave's positive attitude, professional demeanor, and warm smile are attributes that reflect the foundation of this company. His leadership, commitment and dedication to our industry, customers, and co-workers are what help make Harley Marine Services and Olympic Tug & Barge the best in the business. Thank you Dave for your loyalty, friendship and tolerance of me and our company." Harley Franco

THINK TANK THE ROAD AHEAD

Well here we are, already into the second quarter of 2006, with the rest of the year on the horizon. Looking back we can see what we have accomplished this year:

- We started our new building program with the first 80,000 barrel barge. The OLYMPIC SPIRIT, being built at Bay Ship in Sturgeon Bay is due to be delivered at the end of this year.
- The EMC-4000 is completed and ready to depart the gulf for the West Coast.
- We are the largest bunker carrier operating out of four different ports on the West Coast.
- WE have more double hull barges than our competitors.

We have developed and implemented our new build program utilizing the latest technology in double hull designs and advanced electronic information systems for safer transfer operations. We continue to update and review our operating practices in order to achieve the highest standards in the industry. With the help of our employees ashore and afloat we will meet our objectives and goals now and in the future.

It has to be every employee's goal to provide superior service to our customers in a professional and safe manner. Working with our customers, agents, and shipping companies Harley Marine Service strives to maintain a safe and rewarding work environment for each and every employee. In the last few years we have taken on the role as the major provider of bunker transportation and it will be up to all of Harley Marine Service's employee's to sustain this role.

The road ahead is not a paved freeway that we will travel down in bliss, but a highway that we all must navigate carefully with diligence and resolve.

Port News...



Pictured from left to right are Olympic Tug & Barge, Hugh Maffett, Todd Johnston and Dave Alexander performing a man overboard survival suit drill on the Alyssa Ann in Seattle, Washington.



Portland Manager Bryon Fletcher pictured with Captain John Kochis on a beautiful sunny day in Portland.



Pictured from left to right: Tina Garrett, Jack Wild, and Bob Guldner, Manager of Operational Excellence for Chevron Products, Global Sales & Trading. Mr. Guldner was visiting from Houston to observe our operation in Portland. While there he toured Pacific Terminals and Olympic Tug & Barge.



Congratulations Scott Walker!
Your baby girl is beautiful!

Mia Lindsey Walker
Born on Sunday April 2, 2006 @ 7:45pm
Weight: 8 pounds 9 ounces
Length: 19.5 inches

“Mommy and baby are doing well at home and the family has been filled with joy since her arrival! My son, Grant is thrilled to be a big brother to his new baby sister.” Scott Walker



Starlight Marine Services Tractor Tug John Quigg assisting NYK Aquarius into San Francisco Bay.

May Birthdays

**Happy Birthday to
All of You!**

Harley Marine Services

Gregg Nelsen – 3rd

Millennium Maritime

Joshua Hutcherson – 28th

Olympic Tug & Barge

Kirk Bonnin – 27th

John Edwards – 10th

Wojciech Satlawa – 19th

Ron Winterfeld – 8th

Pacific Coast Maritime

Jay Ferrario – 21st

Pacific Terminal Services

Tracy Wild – 5th

Public Service Marine

Trent Newlon – 29th

Keith McCormick – 26th

Starlight Marine Services

Chris Swan – 9th

Westoil Marine Services

Kevin Cassady – 13th

Matthew Drake – 22nd

Jason Gates – 11th

Brian Janson – 4th

Boris Klarin – 19th

Daniel Mello – 3rd

Marvin Munoz – 2nd

Scott Raynor – 23rd

Kenneth Sutton – 30th

If you would prefer that your birthday is not listed, please contact Stephanie Wright via e-mail.

swright@harleymarine.com

What is Physical Activity and Why is it Important?

Physical activity is any body movement that uses energy. It includes not only sports, but also daily activities such as house or yard work and walking. Regular physical activity helps keep the heart, lungs, bones, muscles and joints healthy. It also helps:

- improve energy level, self-esteem and sense of well-being
- decrease stress and depression
- manage weight
- increase strength and flexibility
- decrease the risk of heart disease, high blood pressure, obesity, some types of cancer and osteoporosis
- improve balance and coordination

How Much and What Types of Activity do I Need?

Aim for at least 30 minutes of moderate-intensity activity most days of the week. Kids need at least 60 minutes each day. Moderate-intensity activity should slightly increase your breathing and heart rate. Try walking briskly or climbing stairs. At least twice a week do some stretching exercises. Stretch after your moderate-intensity activity when your muscles are warm.

Health Benefits of Regular Physical Activity

- Helps build and maintain healthy bones, muscles and joints
- Builds endurance and muscular strength
- Helps manage weight
- Lowers risk factors for cardiovascular disease, colon cancer and type 2 diabetes
- Helps control blood pressure
- Promotes psychological well-being and self-esteem
- Reduces feelings of depression and anxiety

Physical Activity and Nutrition

Physical activity and nutrition work together for better health. For example, physical activity increases the amount of calories you use. For those who have intentionally lost weight, being active makes it easier to maintain the weight loss. However, 30 minutes of activity daily may not be enough to lose weight or maintain weight loss.

Physical activity and nutrition work together in more ways than just helping you manage your weight. Physical activity increases the calories you use, which allows you to eat more, which makes it easier to get the nutrients you need! Physical activity and nutrition work together for bone health, too. Calcium and other nutrients, in addition to physical activity, are needed to build and maintain strong bones.





YOUR FLEET BUSINESS PARTNER

CONTACT

MIKE DRAY

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**YOUR PERSONAL
FLEET SALES MANAGER**

***SEE WHY WE ARE WORTH THE DRIVE FROM
ANYWHERE!***

Harley Marine Services is helping sponsor the 3rd Annual Millionair Club Golf Tournament on July 12th at Trilogy Golf Club at Redmond Ridge. Please visit their website for more information <http://www.millionairclub.org/sections/about/evnts>. Below is a caption describing what The Millionair Club Charity does for our community.



Since 1921, The Millionair Club Charity, a 501(c)(3) charity has been changing lives through jobs. Businesses and individuals hire hard-working, reliable Club clients for day labor or permanent jobs and give unemployed and homeless people a chance to escape from poverty and become self-reliant members of our community. They've served over 9.4 Million meals and sent workers out on over 840,000 jobs and they do this all without any government monies.

Harley Marine Services
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