

Soundings

Safe ♦ Responsible ♦ Reliable ♦ Efficient

Harley Marine Going Green Awareness Training Month

The Harley Marine Green Team (The EMSP Team) is making great progress. We have completed our review of our organization and have determined environmental aspects and impacts for all operating areas including our offices. The next step is to figure out which of these environmental aspects and impacts are the most significant so we can come up with objectives and targets to lessen their impact.

July is awareness training month to share some important information about why we are going green and what it means to Harley Marine. You should see this in your inbox or on the boats soon. To minimize paper waste it is only a 1 pager with 10 review exercises at the end. Please be sure to sign and date once complete and return to the HR Department. Thank you again for all of your enthusiasm and support!

Deborah Franco
Vice President -
Human Resources and
Administration



JULY 2008

JULY HOLIDAYS

- July 4th—
Independence Day
(HMS Offices will be closed)

THUMBS UP

- Thumbs Up to Randy Atwood for diligently checking the drive train on the Tim Quigg. Your findings of a cracked link saved the carbon fiber shaft, and essentially time and money. Thank you for your attentiveness and thorough inspections.
- Thumbs Up to Scott Coleman and the crew of the Catherine Quigg for “saving” our party tent during a wind-storm in Seattle. The tent was airborne and practically flying away when the crew rushed off the tug to catch and secure the tent! Thank you!
- Thumbs Up to the SMS and MMI Dispatch team, for keeping a professional and positive attitude through the many challenges over the past several months. Southern California Management appreciates all you have done and continue to do.

Mutual Aid Response Drill

Olympic Tug and Barge in Portland and Pacific Terminal Services, Inc. hosted the Clean Rivers Cooperative (CRC) 2nd Quarter Member Training event at the Portland, Oregon marine terminal on June 12th.

The scenario was that an estimated 500 to 1,200 gallons of black oil spilled into the Willamette River during a transfer from the PTSI terminal to an Olympic tank barge. Both the vessel and facility spill plans were activated for the drill. Notifications were made by both PTSI and OTB. Clean Rivers Cooperative then contacted member companies requesting mutual aid response and NRC for response and manning of CRC vessels.

CRC member response teams started the morning drill from their facilities after receiving radio or telephone communication asking for assistance. They were given specific task assignments including use of their booms for containment, collection, deflection and protection of Geographic Response Plans (preplanned sensitive areas). Communication systems were tested and notifications were practiced as well.

Clean Rivers Cooperative had their command trailer fully staffed and on site. This is a three room trailer designed for on scene command, planning and communications. CRC provided member companies with a packet containing the applicable GRPs, safety check lists, DOE Site Hazard Assessment Worksheets, emergency information, booming angles for various currents, containment-control-protection strategies, work boat inventory, boat and radio log, ICS Form 214 unit activity log and CRC membership roster with emergency contact information.

The event was well attended by member companies, spill response contractors, Washington State Department of Ecology and Oregon State Department of Environmental Quality. Clean Rivers Cooperative supplied morning pastries, coffee and lunch at the terminal for all those participating. A debrief was held during lunch that included discussion, lessons learned, GRP verification and documentation.



Clean Rivers Cooperative command trailer stationed at the Portland terminal/office



A look inside the command trailer



The participants during lunch and the debriefing

The news at Harley Marine NY

In May, Captain Jim Caspers visited the Harley Marine New York operation to conduct training classes and internal audits on both the tugs and office.

During Jim's visit, he provided training classes to the crews and office staff on the principles and operation of Harley Marine Services "Quality and Safety Management System". The system is built on the foundation of ISO 9001 and the ISM Code. The classes were designed to enhance Quality and Safety Management skills and knowledge before the internal audit. He also observed the day to day operations at HMNY for Quality Systems compliance and continuous improvement purposes.



The Internal Audit of the HMNY management team revealed hard work and dedication by General Manager John Walls and his staff. Their high level of commitment is displayed in all they do.

Internal Audits were also carried out aboard the tugs. The ST. ANDREWS is currently certified by ABS as ISM Code and ISO 9001 compliant. She received her certificates while in California, and has maintained its compliance while in the NY fleet. The HMS LIBERTY is planning to join her running mate soon with full certification upon a successful external audit this fall.



Harley Marine Services continues to support and encourage the HMNY crew and staff to maintain high standards of quality and compliance to our quality and safety program.

Cooking with the Captain

Captain Chris Starkenburg, Gyrfalcon

Chicken Cordon Bleu

Ingredients:

(6) 7 oz. Boneless, Skinless Chicken Breast	¾ Cup of Milk	1 Tablespoon of Seasoning Salt
6 Thin Slices of Ham	1 Teaspoon of Tabasco Sauce	1 Teaspoon of White Pepper
3-4 Slices of Swiss Cheese	2 Cups of Panko Bread Crumbs	2 Cups of Vegetable Oil (for frying)
3-4 Slices of Provolone Cheese	½ Cup of grated Parmesan/Romano Cheese	
4 Whole Eggs	1 ½ Cups of Flour	

Hollandaise Sauce Ingredients:

8 Egg Yolks	½ Teaspoon of Tabasco Sauce	¼ Teaspoon of White Pepper
10 Ounces of Unsalted Butter (melted)	1 Teaspoon of Lemon Zest	
2 Tablespoons of Fresh Lemon Juice	¼ Teaspoon of Kosher Salt	

Directions:

- Insert one piece of chicken at a time in-between two pieces of saran wrap and carefully hammer out (meat tenderizer) the breast until it is roughly ¼ inch thick all around. Be careful not to pound holes in the breast, repeat the process with the other pieces of chicken.
- Place half a slice of both the Swiss and Provolone cheeses in the middle of a piece of ham. Roll the ham over the cheeses to make a sealed pocket.
- Position the sealed ham pocket onto a flattened piece of chicken, roughly 1 inch from the edge. Wrap the chicken around the ham pocket; you can use toothpicks if necessary to keep the chicken sealed. Cover the chicken with the saran wrap and place in the refrigerator.
- Using three different cake pans, fill pan #1 with the flour, seasoned salt and white pepper, mix the ingredients thoroughly. In pan #2 scramble the 4 eggs, milk and Tabasco Sauce and in pan #3 blend the Panko Breadcrumbs and grated cheese.
- Dip the chicken carefully into pan #1, once fully coated dip into pan #2 and then to pan #3. Place the finished chicken onto a foiled baking sheet, leaving room in-between each piece. Continue until all the chicken is breaded.
- Place the breaded chicken back in the refrigerator for 1 hour.
- Heat a skillet with 2 cups of vegetable oil on medium high heat. Carefully brown each Cordon Bleu until light golden brown all the way around and place back on the baking dish.
- Place the cooked chicken in a preheated 350°F oven and cook until internal temperature reaches 155-160°F. Remove from the oven and let rest for 5 minutes.

Hollandaise Sauce

- In a stainless steel bowl, vigorously whisk the egg yolks and lemon juice until the mixture has thickened and doubled in volume. Place the bowl over a saucepan of simmering water to create a double boiler (make sure the water does not touch the bottom of the bowl). Continue to vigorously whisk until the egg mixture thickens, but be very careful not to get the eggs too hot or the eggs will scramble.
- Once thickened remove from the heat and **slowly** drizzle in the melted unsalted butter.
- Once the butter is incorporated add the remaining ingredients until the sauce is smooth and silky. If the sauce becomes too thick, add a little warm water while stirring.
- Cover bowl with saran and place in a warm area until you are ready to serve.

Cooking Suggestions:

- While the Cordon Bleu is cooking, you will have time to make the Hollandaise Sauce.
- You can use packaged Hollandaise if you like, but I add the zest of one lemon into two packages of mix.

Serving Suggestions:

Place a spoonful of Hollandaise Sauce on the plate, place the chicken in the center of the plate and drizzle another spoonful of sauce on top of the chicken. Serves 6 people.

Storing Suggestions:

Cover and refrigerate anything left over. To reuse the Hollandaise Sauce, heat the sauce by placing the dish into another dish of hot water, warming slowly.



July Anniversaries**Harley Marine NY**

Jay Dady—1 year
Gerard Fromm—1 year
Jose Panlilio, Jr.—1 year

Harley Marine Services

Pete Hofmann—26 years
Gary Nelsen—15 years
Don Meberg—14 years
Heather Holmes—2 years

Millennium Maritime

Jay Carlin—9 years

Olympic Tug & Barge

Bud Carley—9 years
Adam Churchill—8 years
Henry Torgramsen—6 years
Zach Farmer—3 years
Ryan Gartner—3 years
Wojciech Satlawa—3 years
Keith Anderson—2 years
Stuart Gonder—2 years
Russell Holmes—2 years
Brent Starheim—2 years
Nathan Goode—1 year
John Jensen—1 year
Leah Nelson—1 year

Pacific Coast Maritime

Travis McGrath—5 years

Starlight Marine Services

Jan Tiura—5 years
Tim Kline—4 years
Kevin Caldwell—3 years
Lauren Ranes—2 years
Summer Connelly—1 year

Westoil Marine Services

Randy Atwood—9 years
Johni Komisak—3 years

e-Maint Reminder to all Crews

The eMaint preventative maintenance system will not operate properly without your input. Timely and accurate engine hours, fuel meter readings and completed work order information leads to a more efficient and effective maintenance program.

Thanks you for all of your continued support with eMaint. We couldn't do it without you guys.

*New Babies in the Harley Marine Family***Gavin Matlock**

Birthdate: June 10, 2008
Weight: 8 pounds 5 ounces
Length: 20 1/2 inches
Proud father: Thomas Matlock

Tom is a deckhand at Westoil Marine Services and reports that everything is just wonderful!

Migan Hernandez

Birthdate: June 26, 2008
Weight: 7 pounds 13 ounces
Length: 19 1/2 inches
Proud father: Jose Hernandez

Jose is a dispatcher at Millennium Maritime and reports that mom and baby are doing well and little Migan is beautiful.

JULY TUGBOATER SAFETY KNOWLEDGE: VESSEL STABILITY

1. The addition of weight above the Center of Gravity will always...

- A. Reduce Reserve Buoyancy.
- B. Reduce righting moments.
- C. Increase GM.
- D. All of the above.

2. The volume of all intact and watertight spaces of a vessels above its waterline is referred to as...

- A. Free surface.
- B. Marginal Stability.
- C. Reserve Buoyancy.
- D. Freeboard.

3. Buoyancy is the measure of a ship's ability to...

- A. Float.
- B. Deadweight.
- C. Freeboard.
- D. Mid-ships Strength.

4. If a vessel rolls slowly and sluggishly in a seaway, this condition indicates that the vessel...

- A. Has off-center weights.
- B. Is taking on water.
- C. Has greater draft forward than aft.
- D. Has poor stability.

5. A vessel would be tender if cargo weight were...

- A. Concentrated high and the double bottoms are empty.
- B. Concentrated low and the double bottoms are empty.
- C. Evenly distributed vertically with the double bottoms full.
- D. Concentrated low with the double bottoms full.

Answers at the bottom of page.

July Birthdays

Birthstone: Ruby

Flower: Larkspur & Water Lily

Harley Marine NY

Jay Dady—7/20

Kenneth Shaw—7/28

Harley Marine Services

Cheryl Domier—7/24

Millennium Maritime

Richard Jabuka—7/17

Anthony Lobro—7/24

Olympic Tug & Barge

Joseph Allnoch—7/2

Timothy Curley—7/2

Larry McCormick—7/2

Byron Peterson—7/2

Tom Appleton—7/6

Daniel Baumfalk—7/7

Michael Coleman—7/7

Scott Coleman—7/8

Brandon Chafe—7/19

Ryan Gartner—7/21

Danial McAdams—7/21

David Alexander—7/24

Andrew O'Donnell—7/24

Michael Harley—7/25

Vincent Kucera—7/25

Stephen Pool—7/26

Cory Verbeck—7/28

Gary Sitherwood—7/29

Pacific Coast Maritime

Chris Iszler—7/2

Pacific Terminal Services

John Overly—7/7

Starlight Marine Services

Albert Hendricks—7/5

Lauren Raney—7/5

Michael Price—7/9

Jonathan Willingham—7/12

Westoil Marine Services

Enrique Gomez—7/5

Daniel Seeley—7/9

Harley Marine Apparel Website

Harley Marine Store

In response to several requests, Harley Marine Services is going to do a trial run on an Apparel Website. The site offers a variety of clothing items for you to purchase for your self, friends and family members.

The ordering window is June 16th—July 7th. **All orders must be completed by July 7th.** Orders are not considered completed until payment is received. If payment is not received by July 7th your order will be canceled.

All items are marked at our cost, we will not be making any profit on your order. The shipping cost is \$5.95, no matter how large or small your order may be & the sales tax is 9% for WA State.

Store Apparel:

- *Polo Shirts*
- *Woven Shirts*
- *Sweatshirts*
- *Jackets*
- *T-Shirts*
- *Youth Apparel*

Check out the site at:

<http://store.harleymarine.com>

If you have any comments or suggestions for the next go around, please contact Stephanie Wright at swright@harleymarine.com.

The screenshot shows the Harley Marine Store website. At the top, there are links for "Home | E-mail" and "View Cart" with a shopping cart icon. The main header features the "Harley Marine Store" logo, which includes the text "HARLEY MARINE" and "A FULL SERVICE MARITIME COMPANY" next to a black diamond shape. Below the header is a search bar with the text "1-2-3 Search Category, Color & Price" and a "GO" button. A vertical navigation menu on the left lists categories: Fleece, Knit Shirts, Ladies Only, Outerwear, T-shirts, Woven Shirts, and Youth Only. The main content area displays a grid of clothing items with captions: "Woven Shirts" (a woman in a green shirt), "Knit Shirts" (a woman in a white polo shirt), "T-shirts" (a grey t-shirt), "Fleece" (a green hoodie), "Outerwear" (a man in a blue jacket), "Ladies Only" (a woman in a light blue t-shirt), and "Youth Only" (a boy in a purple t-shirt).

Safety Corner

Leading Indicators

By: Andre Nault

When assessing safety and health performance, we often refer to accident frequency and severity rates (the number of injuries and lost workdays). These rates provide an accident history, but do little to indicate future performance. If lagging indicators are used as the only index of safety achievement (or failure) they can do more harm than good, as people are not empowered to take control of safety or impelled to develop an effective organizational safety climate.

In building a safety program, leading indicators of workplace safety, such as analysis of the safety management system, near miss reports, job hazard analysis, crew attitudes, attendance at safety meetings, etc., are more effective than trailing measures, such as injury and illness or lost-workday reports. Leading indicators measure trends that point toward what will happen in the future, while trailing ones simply measure what's happened in the past. As such, they're not necessarily a snapshot of happenings to come.

As an example of what this means, take the case of a company with zero lost workdays for a year, a trailing indicator of seemingly sterling safety performance. But, as you watch, you may be astonished as a forklift drives by with a worker perched precariously on the upraised forks. Or where a deckhand is seen jumping 4 feet across from a tug to a barge instead of asking for a ladder to be put in place. The lost-workday report may be more of an indicator of luck (so far), and not of overall safety performance.

The use of leading indicators reinforces personal involvement and improves the perceptions that individuals and work teams have about their ability to control and manage injuries and accidents. One of the most important steps in obtaining safety goals in any company is the degree of employee engagement. This could include the degree of participation in safety-related activities, exercises and training. *Are the crews doing their safety meetings aboard the vessels? Are safety committee meetings being attended by a majority of the members? Do members show up on time and participate? Are near miss reports being sent in regularly? Are safety suggestions being generated and followed up on? Do crews look at safety training classes as tedious requirements or as opportunities to learn?*

Another important aspect of a quality safety program is to determine the value of existing safety controls. Even though some controls may be keeping the company in compliance with regulations, are they effective in decreasing or preventing accidents? *Is there buy in from the crew? Are they accepted and used by the workforce? If not, why not? Is it a matter of discomfort with the equipment or cultural blocks, such as a "macho" attitude or this only happens to someone else?*

Employee involvement through safety meetings and drills, near miss reports and safety suggestions, provide timely information about conditions or behaviors that lead to accidents. Keeping the right safety attitude throughout all daily activities keeps everyone focused on the safety goals of the whole team.

By establishing leading indicators for safety, we have the opportunity to react quickly to address adverse safety trends before an injury or accident occurs.

Keep those near miss reports and safety suggestions coming!

Q - Factor by Captain Jim Caspers
Director of Quality Systems
Harley Marine Services, Inc.

Masters Review

Harley Marine Services towing vessels have been directed to submit a Masters Review by July 10th if they have not already done so in 2008.

The “Master’s Review” (see Marine Operations Manual 03-050) is required at least annually, but may be conducted more frequently. The Master’s Review is frequently misunderstood. It is the appraisal that is conducted by the captain of his/her own vessel to determine how well the QSMS is implemented onboard. Below are some questions to be considered while completing your Masters Review.

1. Do the policies in the MOM conform to the operations of the vessel?
2. Has the system been fully implemented?
3. Do crew members understand and follow the policies and associated procedures of our system?
4. Are these practices safe and efficient?
5. Is the vessel properly maintained and supplied?

The Master’s Review should be comprehensive and well thought out. It is good practice to include input from the officers and crew as well as all Safety Meeting minutes since the previous Master’s Review.

The Master’s Reviews are necessary for conducting the Management Review. The Management Review is intended to help a company assess the condition of its management systems and identify areas that require corrective action. Metrics and data is used to analyze trends and ensure that continuous improvement is achieved. What you cannot measure, you cannot manage.

Thank you for your prompt attention to this matter.
See you on the water!

QSMS - Q & A

If I submitted a Masters Review in late 2007 do I need to submit one now?

Yes, if you have not already submitted a Masters Review in 2008.

Licenses & Certifications

In preparation for our upcoming audits and utilization of advanced tracking systems, we are requesting **any and all licenses and certifications that you may hold** be scanned (**front & back**) to hr@harleymarine.com by **July 15, 2008**. Should the July 15, 2008 deadline pass, you will be required to come into the office upon crew-up, at which time you will need to provide the requested documentation before commencing your rotation.

The following is a list of items needed, but not necessarily limited to:

Captains

- * USCG License
- * Radio Operators License
- * Drivers License
- * 1st Aid / CPR / AED
- * Endorsements not current on USCG License OR MMD
- * STCW certification (or copies of BST certificates, if the Mariner does not yet have an STCW)
- * MMD
- * TWIC
- * HAZWOPER 24 HR.
- * Incident Command Training Certificate
- * Designated Examiner
- * Passport
- * HAZWOPER REFRESHER

Mates

- * USCG License
- * TWIC
- * HAZWOPER 24 HR.
- * Endorsements not current on USCG License OR MMD
- * STCW certification (or copies of BST certificates, if the Mariner does not yet have an STCW)
- * MMD
- * Passport
- * HAZWOPER REFRESHER
- * Radio Operators License
- * Driver's License
- * 1st Aid / CPR / AED

Engineers

- * USCG License (*Licensed Engineers*)
- * Passport
- * HAZWOPER REFRESHER
- * Endorsements not current on USCG License OR MMD
- * STCW certification (or copies of BST certificates, if the Mariner does not yet have an STCW)
- * MMD
- * Drivers License
- * 1st Aid / CPR / AED
- * TWIC
- * HAZWOPER 24 HR.

Deckhands

- * MMD
- * Drivers License
- * 1st Aid / CPR / AED
- * STCW certification (or copies of BST certificates, if the Mariner does not yet have an STCW)
- * TWIC
- * HAZWOPER 24 HR.
- * Endorsements not current on MMD
- * Passport
- * HAZWOPER REFRESHER

Tankermen

- * MMD
- * Drivers License
- * 1st Aid / CPR / AED
- * STCW certification (or copies of BST certificates, if the Mariner does not yet have an STCW)
- * TWIC
- * HAZWOPER 24 HR.
- * Endorsements not current on MMD
- * Passport
- * HAZWOPER REFRESHER

A Summer of Support

Cystic Fibrosis Great Strides, May 17th 2008

Great Strides is the Cystic Fibrosis Foundation's largest national fund-raising event.

In 2007, more than \$34 million was raised to support vital CF programs;

this year marks the 20th Anniversary of the event. Its purpose is to raise money to support innovative research and care programs dedicated to enriching the lives of those with Cystic Fibrosis.



This year both Pete Hofmann and Trent Newlon represented Harley Marine Services at the San Dimas Great Strides. Trent jogged the entire "walk" and crossed the finish line in record time!

The nearly 500 walkers included 17 groups that together raised more than \$150,000 to support the Cystic Fibrosis Foundation. Speaking at the walk this year was Jerry Cowan who is a father of triplets with CF, as well as a new family to CF (the father was a finalist on American idol).

Each year brings us a little closer to a cure as well as bringing awareness to the community.

Fairways to a Cure Cystic Fibrosis Golf Tournament, June 2, 2008

The Fairways to a Cure 3rd Annual Golf Classic was held on June 2nd at Glendora Country Club in Southern California. It was a perfect day for golf, the

weather was great and the guests all enjoyed the tournament. Not only did the tournament, live and silent auctions raise \$75,000 to benefit the CF Foundation but it raised the communities awareness of Cystic Fibrosis.

Trent Newlon and Pete Hofmann hosted Venoco, Inc. staff members Ron Nagatani and Pat Corcoran at the tournament.

Thanks to the generous efforts of HMS employees, one day soon a cure will be found.

American Cancer Society Relay For Life

This year Harley Marine Services proudly sponsored Dana Middle School in

their efforts to help find a cure for cancer as they walked the American Cancer Society Relay For Life of San Pedro. Relay For Life brings together more than 3.5 million people in 4,800 communities to celebrate the lives of those who have battled cancer, remember loved ones lost and empower individuals and communities to fight back against this disease.

On both May 17th and May 18th a total of 556 participants joined in the Relay For Life of San Pedro, raising a total of \$148,000 to benefit the American Cancer Society. Harley Marine's donation was given in loving memory of Sean Healy.

Congratulations Dana Middle School, we will continue to support and encourage you to help find a cure for cancer, until that day comes we will live up to our company motto, "Cruisin' for a Cure"! To find out how you can become involved, log onto www.RelayForLife.org.



New Hires in the Month of June

Harley Marine Services

Lauren Haire, Project Accountant

Michelle Leano-Aguinaldo, Revenue Accountant

Olympic Tug & Barge

Salvatore Ali, Mate

Jacob Beaty, AB Deckhand

William Blizzard, Mate

Danial McAdams, Deckhand/Engineer

Alejandro Sanfeliu, Mate

Scott Wurster, Deckhand

WELCOME TO THE TEAM!

Pacific Coast Maritime

Michael Lombardi, Sr., Deckhand/Cook

Public Service Marine

Michael Rubino, Deckhand

Starlight Marine Services

Kalin Downing, Deckhand

Orion Steele, Shoreside Dock Worker

Westoil Marine Services

Abril Palomarez, Maintenance

Drug Policy & Prescription Usage

In light of recent events in the industry, we would like to take this time to remind employees of the Harley Marine Services, Inc. drug policy. Anyone abusing drugs or alcohol in an industry, such as ours, threatens the life and safety of all those with whom they come into contact. Obviously, disregard for the safety of the public, the environment and our fellow employees cannot be tolerated.

An "Illegal Drug" is defined as any chemical substance (a) which cannot be obtained legally or (b) which is legal to use but has not been legally obtained. The term includes prescribed drugs not obtained by you and properly prescribed drugs being used contrary to a doctor's orders.

Additionally, the safe, appropriate use of legal drugs prescribed by a licensed physician is not prohibited, but employees working on vessels or operating equipment are required to make such use known to their supervisor by way of a written note from the prescribing physician. This note should identify the prescribed drug and state that it is safe for the employee to work while using the drug. It is the employee's responsibility to obtain the note and give it to his/her immediate supervisor. Violation of these provisions will result in disciplinary action up to and including termination.

This reminder is a summarized account of our Drug & Alcohol Policy, of which you can find a complete version located in our Marine Operations Manual (MOM), 02-050.

Human Resources Department

JUNE EMPLOYEE OF THE MONTH

Joel Grestenberger, Olympic Tug & Barge

Joel started with Olympic Tug & Barge two years ago and was immediately positioned on the CF Campbell to assist Public Service Marine with their crewing needs. He has become a valued asset on the vessel, going above and beyond his job description to assist in all aspects of the vessel operations. Joel is also enrolled in the Pacific Maritime Institute Work Boat training program and is on track to receive his mates license at the beginning of 2009. Thank you Joel for all of your hard work!

Daniel Seeley, Westoil Marine Services

Since joining Westoil in 2000, Dan has brought his years of expertise in the Marine Industry as a Chief Engineer. He is a “go to” guy, when it comes to additional work and last minute changes. Currently, his position is on the Tug Tim Quigg, part of the Millennium Maritime fleet. Dan brings to the team an upbeat and positive spirit. We honor Dan as the Employee of the Month.

Dave Gore, Starlight Marine Services

Captain Dave Gore has been aboard the Royal Melbourne for two years operating it in the SF Bay. Within that time, Dave has continued to show his dedication to Starlight and HMS with continued leadership and professionalism. No matter the task, Dave is always there to assist. Dave runs a tight ship and proves his abilities in every day operations along with urgent times of need. Thank you Dave for being a true leader.

Ryan Tom, Starlight Marine Services

Ryan Tom has been aboard the Royal Melbourne as the Engineer/Deckhand for the past two years. Within that time, Ryan has adapted to every day operations of the tug boat industry very well. With continued improvements and outstanding efforts in a recent time of need, Ryan has shown his dedication to our company. Keep up the good work Ryan.

Congratulations to all of our recognized employees!

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We're on the web!

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