

SOUNDINGS

Safe ♦ Responsible ♦ Reliable ♦ Efficient

SHIPYARD UPDATE

Our newest addition to the fleet is making her last appearance at U.S. Barge's facility in Portland, OR. The construction of the barge is now complete and she will enter the water on March 8th. She will then make her initial voyage to Seattle in time for her Christening on March 15th.

The 65 Roses is the 19th double hull petroleum barge to enter the Harley Marine fleet. She is 422' long by 76' wide and is equipped with the latest technology including an electronic cargo tank monitoring and radar gauging system. In addition, she was built with the option to add Harley Marine's patented vapor processing unit onboard. She is OPA 90 compliant as well as ABS Classed Maltese A-1 and Loadline Un-Manned Ocean Services.

We are excited to have the newest barge enter our fleet and begin service on the U.S. West Coast and Canada markets. Keep your eyes out as she is the largest barge in length and in capacity working in our fleet.



March 2010

MARCH HOLIDAYS

14th - Daylight-savings
time begins

17th - St. Patrick's Day

28th - Palm Sunday

30th - Passover

THUMBS UP

Thumbs up to the maintenance staff and the crew of the Royal Melbourne who worked very hard to get the boat ready after the long shipyard period. With their hard work, the vessel was able to successfully pass inspection for the customer just days after coming off of the ways.

Great Job Crew!

Farewell and Happy Retirement!

February 15, 2010 marked the end of an era in Port Angeles. Tankerman Tim Curley decided to hang up the sounding tape for the last time and retire. Tim has been with Olympic Tug & Barge since 1998. He transferred out to Port Angeles when the tug Brian S. and barge HMS 2000 were permanently shifted out there to service the Tesoro Terminal in 2002.

Once the weather breaks in the mountain passes over Washington, Idaho, and Montana, Tim is going to pack up his truck and move to his retirement home in North Dakota. Positioned in a small town close to the Montana/North Dakota border, he is looking forward to the great motorcycle riding opportunities and starting a large garden. But understanding that the North Dakota winters are not the most inviting, he will be spending a great deal of time in Florida caring for his mother and enjoying the warm days.



Shortly after Tim's last job on the HMS 2000, the Brian S. crew, Port Angeles Tesoro crew, and individuals from the Seattle office threw Tim a retirement dinner. The evening was spent recounting tales of Tim's time out in Port Angeles. The stories ranged from Tim's massive coffee consumption abilities to his smile and good attitude when he had arrived to work. At the end of the evening Harley Franco and Sven Christensen presented Tim with a plaque to show our gratitude from all the members at Harley Marine Services for Tim's dedicated service.

Keep your eyes open if you happen to be in Sturgis next summer, just look for the only guy riding a Honda Gold Wing and that will be Tim.

Thank you Tim. You will be missed.



Safety Corner

Safety Thoughts for the Office Bound

Most of the time when we talk about safety, our minds generally go straight to the vessels, the docks or the maintenance shops.

You may think that since you work in an office you don't have to worry about being injured. However, offices can become dangerous because people don't anticipate the potential hazards.

Studies show that over one-fourth of office injuries are caused by falls. One-third of the falls incurred by women are due to wearing high heels, which make falls more likely. Consider wearing lower, wider heels. Other things that can cause falls are spills on floors, torn carpets, exposed carpet seams, electrical cords running across the floor, open desk or file drawers, boxes or supplies stored in aisles, or waste baskets placed where you could trip over them. Look around to see if you can spot any of these potential problems. If you find any, take the time to get them fixed.

If your office has stairs or steps, watch out! Falls on stairs cause more than 33,000 disabling work injuries each year. About 2/3 of the workers falling on stairs were not using handrails when they fell. Many were carrying objects or slipped on something left on the steps. Accidents on stairs are usually serious - 80% of these falls result in lost work days. Use handrails, pick up anything you see on the stairs, don't use stairs for storage and don't try to carry things when using stairs if you can avoid it.

Use common sense with chairs. Don't use them for anything except sitting. Straight-back chairs aren't recliners - so don't lean way back, the chair could flip over. Chairs should never be used as replacements for stools or ladders.

Most offices seem to have an intersection that needs a traffic light to keep people from bumping into each other. If there are blind corners, consider installing convex mirrors so people can see each other coming. Be especially careful while carrying hot drinks. Don't carry stacks of material so high that your vision is obstructed. Carrying this much material not only blocks your vision, but could also strain your back.

Watch out for avalanches if you pile "stuff" on top of filing cabinets. Even a carefully stacked pile may start sliding due to vibration from opening and shutting file drawers. Also keep an eye out for overloaded upper file drawers. This may cause the entire filing cabinet to tip over on top of you when you open the drawer. Re-distribute some of the weight to the lower drawers to reduce this chance and check to make sure the filing cabinet is bolted to the adjacent cabinet or wall.

Make sure you know where the fire extinguishers are located and that exit doors all remain unlocked while people are at work.

These are just a few tips that can make your office area safer. Look around, and you no doubt will spot other problems that can be easily fixed. When you see a hazard, don't assume it is someone else's responsibility. If you don't do something about it, who will?



Q-Factor**#3 Safety Tenet - Work Together, Plan Ahead, and Communicate the Plan**

By: Gregg Nelsen, Director of Engineering

For the next several months we will be reviewing each one of our Safety Tenets - Top 10 Things I Can Do for Safety to achieve: Zero Spills, Zero Incidents. The third safety tenet is - Work Together, Plan Ahead, and Communicate the Plan.

Let me start off with the 5 P's. Prior Planning Prevents Poor Performance.

Harley Marine Services has many policies and procedures in place that are to be used as guidelines when putting together a plan. All of these can either be found or are referenced in our Marine Operations Manual.

When doing maintenance or repair on a piece of equipment, many equipment manuals have a set procedure to follow for both trouble shooting and repairing, it is best to follow these plans as taking short cuts often causes longer down time or replacement of unnecessary parts and pieces.

I would also like to share a personal experience, that had the proper procedure been carried out, I would still have all my fingers and toes. Quite a few years back while still sailing, my crew was tasked with installing a new pendant line on the bow of the barge we were towing. We were in Canada loading the barge with jet fuel for a delivery in Tacoma. Close to completion, we prepared to make up tow by transitioning the stern of the tug to the bow of the barge. I noticed it would be a perfect time to change the pendant do to the large working area the stern of the tug provided and the loaded condition of the barge brought the pad-eye for the line to a "reachable" position. When I brought this up to the Captain and other crewmen, their reply was, "Oh, that is not the way we do it, we do it from the bow of the boat when the barge is empty." I thought to myself, this didn't sound safe but who am I to contradict the Captain. Needless to say, we did it "their" way and I am now missing my left thumb. The moral of this story is:

1. Don't be afraid to put in your two cents when you see a condition or have an idea that you think would work better and safer.
2. Listen to everyone's input when planning and working together. Don't be afraid to change the plan just because "it isn't the way we always do it." This statement doesn't mean there isn't a better, safer way.

Once the plan has been decided, be sure to communicate it with everyone involved. A team that knows where they are supposed to be and exactly what their job is will be much more productive and safer than one that is running around helter-skelter with no direction.

Emergency Preparedness: At Home, Work and in the Car

MAKE A PLAN

Get your entire family involved in the emergency planning process. Discuss why you need to prepare for a disaster and the types of disasters most likely to occur to your home and in your geographic region. Plan to share responsibilities and work together as a team. Disaster preparedness planning can be educational, fun and lifesaving.

COMMUNICATE

Discuss the types of disasters that are most likely to happen and what to do in each type of situation. Also determine how you will communicate with one another in the event of a disaster.

LEARN

- ◆ Know where to tune to for detailed information following an alert message from the Emergency Alert System.
- ◆ Learn about your community's disaster warning signals, what they sound like and what you should do when you hear them.
- ◆ Familiarize yourself with your city or county's emergency action plan.
- ◆ Make sure you know your children's school disaster plan.

DESIGNATE A MEETING PLACE

Pick two places to meet and make sure everyone knows the addresses and phone numbers.

- ◆ Immediately outside your home in case of a sudden emergency like a fire.
- ◆ Outside your *neighborhood* in case you can't return home.

DETERMINE YOUR EVACUATION ROUTES

Discuss what to do in an evacuation. Determine the best two escape routes out of your home, neighborhood, from your

children's school, day care center, your workplace or anywhere family members spend time.

KNOW EMERGENCY PHONE NUMBERS - INCLUDING YOUR OUT-OF-STATE CONTACT

- ◆ Ask an out-of-state friend to be your family contact. After a disaster, it's often easier to call long distance. Other family members should call this person and tell them where they are. Everyone must know your contact's phone number.
- ◆ Post emergency telephone numbers by the phone and make copies for each member of the family to carry with them.
- ◆ Teach your children how and when to call 9-1-1.

BUILD OR PURCHASE A DISASTER KIT

Put together your own disaster kit or purchase a disaster kit. Either way, your disaster kit should contain essential supplies to see you through a minimum of three days. It should be checked and updated every six months.

GET TRAINED

Learn basic First Aid, CPR and other safety training. Someone's life may depend on it.

SENIOR AND SPECIAL NEED PLANNING

Older adults, senior parents or people with disabilities may have special needs that need to be considered in your disaster plan.

- ◆ Set up a buddy system to check on one another in the event of an emergency or arrange for someone to check on you.
- ◆ If you have home health care service, plan ahead with your agency for emergency procedures.
- ◆ Teach those who may need to

assist you in an emergency how to operate necessary equipment.

REMEMBER PETS

Because of health regulations, many shelters do not allow pets. Prepare now for the day when you and your pets may have to leave your home.

OTHER DISASTER RECOVERY PLAN CONSIDERATIONS

- ◆ Make sure you or someone in your family knows how to turn off your utilities such as electricity, water and gas.
- ◆ Confirm that you have adequate disaster insurance coverage.
- ◆ Ensure the frame of your house is bolted to the foundation.
- ◆ Conduct a home hazard hunt to minimize damage to your home and to people who may be inside your home during a disaster.

PRACTICE AND REVIEW

Practice your evacuation plan twice a year. Drive your planned evacuation route and plot alternate routes on a map in case main roads are impassible or grid-locked. You should review your disaster plan periodically to make sure information is updated.

Next Month: Build A Kit

Submitted by Kevin Buffum, General Manager of Pacific Terminal Services, originally published by American Red Cross

March Birthdays**Harley Marine NY**

Holger Emeneth	3/10
Charles McCauley	3/13
James Rogers	3/14
Raymond Keevins	3/15
Karl Kontselidze	3/24
Joseph Dady	3/27
Matthew Deckert	3/30

Harley Marine Services

Steve Politeo	3/6
Keith Barnes	3/17

Millennium Maritime

Louis Mungaray	3/2
Paul Tokuda	3/11
David Spanjol	3/30

Olympic Tug & Barge

Bud Carley	3/4
Gaylon Ford	3/5
Caleb Sheaffer	3/8
Cory Edgil	3/17
Eric Fisher	3/17
Andrew Martin	3/19
Keith Anderson	3/22
Joe Hoats	3/26
Michael Everhart	3/28
Timothy Hayward	3/28
Steve Felton	3/30

Pacific Coast Maritime

Paul Hanson	3/8
Mark Hurst	3/19
Steven Osberg	3/27
Nathan Goode	3/28

Pacific Terminal Services

Larry Lamb	3/3
Robert Weiss	3/27

Starlight Marine Services

Bryan Wynn	3/17
Chris Ramos	3/21

Westoil Marine Services

Giuseppe Logrande	3/3
Benedetto Baroncini	3/4
Patrick Speers	3/10
James Garvey	3/11

2010 Open Enrollment

It's that time again; our annual open enrollment period for all employees covered under the Harley Marine Services, Inc. company healthcare plan is here. This allows for you to make changes to your dependents' status without a qualifying event and update your beneficiary information, if needed. This is also the time to sign up for the healthcare plan if you opted out during your initial eligibility period.

The Flexible Spending Account (FSA) will also be available at this time. The plan allows for you to contribute up to \$1,200 per year pre-tax for qualified reimbursable healthcare related expenses such as allergy and cold medications, pain relievers, anti-fungal medications and even smoking cessation treatments. Please note that even if you are a current participant in the FSA plan, you will be required to re-enroll as this is mandated by IRS due to the use of pre-tax dollars.

All enrollment forms must be submitted no later than April 15, 2010 to ensure coverage. Please contact your local HR representative for enrollment forms today!

Courtney Wickens, HR Manager

cwickens@harleymarine.com

(206) 829-7508

Cheryl Domier, HR Manager

cdomier@harleymarine.com

(206) 829-7505

FEBRUARY NEW HIRES

PACIFIC COAST MARITIME

Terrence Pegues - Deckhand / Cook

HARLEY MARINE SERVICES

Nancy Xiong - Billing Specialist

HMS would like to welcome Nancy Xiong to the Harley Marine Team as a Billing Specialist, working closely with SMS, MMI and WMS. She will report to Michelle Moll, Controller.

Nancy comes to us from Wells Fargo where she most recently held the title of Business Associate, as well as previously working as a Personal Banker, Customer Services Sales Representative and Phone Banker. Nancy is currently working towards completing her degree in Finance. Welcome aboard Nancy!

Brenna Fitzsimmons - HR Assistant

HMS would like to welcome Brenna Fitzsimmons to the Harley Marine Team as an HR Assistant. Brenna was previously the HR/Administrative Assistant for NROTC University of Washington and provided HR support while completing a Management Internship with VA Hospital.

Brenna holds her B.A. in Health Care Administration as well as her Masters in Human Resources and has passed her PHR Certification exam. Welcome aboard Brenna!

March Anniversaries

Harley Marine NY

Erick Ocasio - 3 years

Millennium Maritime

Brian Shea - 2 years

Olympic Tug & Barge

John Walker - 16 years

Denis Rovin - 15 years

Justin Hutton - 10 years

Jason Hendrickson - 3 years

Bart Sappington - 3 years

Chad Boulay - 2 years

John Lennon - 1 year

Pacific Coast Maritime

Paul Hanson - 16 years

Public Service Marine

Gabriel Cleope - 7 years

Starlight Marine Services

Bryan Wynn - 3 years

Richard Sheldon - 2 years

Westoil Marine Services

Marc Delgadillo - 11 years

James Garvey - 6 years

***Thank you for your continued
dedication to the Harley Marine family.***

Please join me in welcoming the newest addition to the Harley Marine family.

Samuel Ryan Fessler

Birth date: 01-01-10
 Time: 1207
 Weight: 5lbs. 14oz.
 Length: 18.25 inches
 Proud Parents: Carl & Charlene Fessler (proud big sister, Emily, in the picture with him). Carl is a Tankerman for Public Service Marine.



CONGRATULATIONS

Captain Chris Iszler of the Gyrfalcon presented the 5 year service award to Bob Johnston, the vessels Deckhand Engineer/Crane Operator. Bob has performed his duties very well under some trying winter conditions in Dutch Harbor and Akutan.

Thanks for those 5 years Bob.
 Your work is well appreciated.

Jim Weimer, General Manager of Pacific Coast Maritime & everyone at Harley Marine Services

CONGRATULATIONS

We are proud to announce that Michelle Moll has been promoted to Corporate Controller effective February 15, 2010. Michelle started with the Harley Marine Services, family of companies on May 29, 2007, as the Accounting Manager and was promoted to Assistant Controller on April 24, 2008. Michelle will now oversee the Accounting Department and report directly to Todd Prophet, CFO. We are confident that she will continue to be an asset to our team in her new role. Congratulations, Michelle!



Cooking with the Crew
Deck/Tankerman Eric Liedberg
Olympic Scout
“Pork Chili Verde”

Ingredients:

- 1 can Herdez Salsa Verde
- 1 large onion, diced
- 2 cans of diced green chiles
- 3-4 lbs. of pork loin or shoulder
- 1 jar of La Victoria Thick n Chunky Salsa Verde
- 1/2 to 3/4 bunch of cilantro, diced
- 3 to 4 garlic cloves or 1 tablespoon of jarred garlic
- Season with black pepper

**Directions:**

1. Brown the meat on each side and place in a crock pot
2. Sauté the onion and add to the crock pot
3. Add the remaining ingredients except for 1/2 the jar of La Victoria Salsa.
4. Cook on high until the meat is tender enough to shred.
5. Turn the lid open so that the liquid can evaporate
6. Just before serving, add the remaining La Victoria Salsa

Chef's Suggestions:

1. For a different taste, brown bacon first and add to the crock pot, then brown the pork in the bacon drippings.
2. Serve with tortillas, black beans, rice and corn and you will have a full Arizona meal.

Harley Marine Services, Inc.

910 SW Spokane Street
Seattle, WA 98134
(206) 628-0051

www.HarleyMarine.com

Editor: Stephanie Wright
swright@harleymarine.com

FEBRUARY EMPLOYEE OF THE MONTH

Olympic Tug & Barge

Brett Bybee, Deckhand

Brett started with Olympic Tug & Barge on July 7, 2009. Brett comes from a large, family owned dairy farm in Arizona where 3,500 cows are milked 3 times per day. On the farm, heavy equipment repair was one of Brett's daily chores. Brett has spent time working his families charter business in Alaska which is where he has acquired his marine knowledge and desire to work on our boats as a Deckhand. Brett has also helped out when our vessels were down for engine repair and has well exceeded our expectations. Brett Bybee lives in Kalama, Washington and is a very promising young man and a great addition to our Portland family of employee's. You only have to shake his hand to know that he is no stranger to hard work. Thank you Brett, for setting the bar to a new level. Your efforts do not go unnoticed.

Starlight Marine Services

Bryan Wynn, Engineer/Deckhand

Since January 20th, the Millennium Falcon has been out of service for her 5 year ABS Survey. Brian has been aboard the vessel working hard to make sure that we get the boat back in service as soon as she is ready. Brian has always stepped up for the task of being aboard for direct project oversight. During this time he has completed numerous tasks that allow us to keep the work in house. Brian's skill set is highly beneficial to this team and for that we are grateful. Thank you for stepping up! Thanks Brian.

Westoil Marine Services

Carlton Fromhold, Deckhand

Carlton has worked as a deckhand for Westoil since 2008. He has continually showed professionalism and pride with his work and has assisted with maintaining the appearance of the barges. He works hard and comes to work with enthusiasm. Westoil is pleased to recognize Carlton as Employee of the Month.

